



Director, Corporate Engagement

About the Investor Group on Climate Change

The Investor Group on Climate Change (IGCC) is a not-for-profit collaboration of Australian and New Zealand investors focusing on the impact that climate change has on the financial value of investments. IGCC represents institutional investors, with total funds under management of over \$2 trillion, and others in the investment community interested in the impact of climate change on investments.

IGCC aims to encourage government policies and investment practices that address the risks and opportunities of climate change, for the ultimate benefit of superannuants and unit holders.

IGCC is co-founder and supporting partner of the Climate Action 100+, a five-year initiative led by investors to engage with the world's largest corporate greenhouse gas emitters to improve their performance in addressing climate change. To date, over 400 investors with more than US\$39 trillion in assets under management have signed on to the initiative. This initiative was developed and launched by five global investor organisations, including the Investor Group on Climate Change, Asia Investor Group on Climate Change, Institutional Investors Group on Climate Change, Ceres and the Principles for Responsible Investment.

Role description & responsibilities

This senior role will be responsible for overseeing and coordinating IGCC's corporate engagement program including investor engagement with Australian and New Zealand companies in alignment with the goals of the Climate Action 100+ initiative and coordinating a program of research on industry and company climate change focus areas.

The role reports to the CEO of IGCC and includes management of two corporate engagement team members.

Specific duties include, but are not limited to:

- Coordinate IGCC support for the Climate Action 100+, including global coordinating and support for the delivery of the Climate Action 100+ goals and objectives.
- Act as Australia/New Zealand investor network representative on the Climate Action 100+ Steering Committee, the key governance body for the initiative.
- Coordinate and oversee development and delivery of IGCC participation in Climate Action 100+ global strategic projects, in partnership with the global investor organisations supporting the Climate Action 100+

- Organise and manage Australian investor engagements as part of the global Climate Action 100+ Initiative, including working closely with investors that are designated as lead and supporting investors for engagements with Australian focus companies.
- Drive effective engagement campaigns with each Climate Action 100+ focus company, including building/coordinating aligned groups of investors, developing company specific strategies, and ensuring investor accountability through bi-annual reporting.
- Coordinate meetings of and communications with the Climate Action 100+ Australasian Engagement Working Group and its members.
- Coordinate and oversee a program of research which supports broader IGCC corporate engagement programmatic objectives.
- Act as spokesperson for IGCC on corporate engagement and Climate Action 100+ programs and initiatives, including through public speaking and conference opportunities and as media spokesperson for IGCC on corporate engagement matters.
- Coordinate with the CEO, IGCC to ensure ongoing alignment with Corporate Engagement and Climate Action 100+ activities, budgets and other deliverables, progress and outcomes in the region, and implement appropriate systems for documenting activities.
- Coordinate with other investor network staff regarding corporate engagement priorities and projects and on the accomplishments of the Climate Action 100+ initiative.
- Work closely with IGCC's investor member programs – to assure their engagement and involvement.
- Collaborate with other IGCC initiatives as required.

Qualifications

- Relevant tertiary qualification for example finance, engineering, commerce, law, sustainability or environment.
- At least ten years of work experience in related areas such as ESG, stewardship and/or corporate sustainability.
- Industry experience in the oil and gas, industrials, or mining sector would also be highly regarded.
- Leadership and/or management experience or interest – ability to develop strategy and lead a team of high performing staff.
- Experience in corporate climate performance including governance, scenario analysis, emissions reduction targets and disclosure.
- Experience delivering high quality reports and briefing papers for external stakeholders that draw on significant qualitative and quantitative research.
- Experience in relationship management and coordinating with multiple partners and consultants to deliver a project outcome.
- Ability to evaluate workload and prioritise projects in a fast-paced environment.
- Strong project management skills and ability to consult with a broad range of stakeholders on project development and execution.
- Strong administration skills.

- Able to direct and manage multiple projects at the same time.
- Able to work well independently and as a team member and to 'pitch in' in a dynamic work environment.
- Comfortable working with different personalities and people.
- Desire to work in a mission-driven and non-profit environment.

Work arrangements and salary

This role is based in either Sydney or Melbourne, noting the corporate engagement team is currently based in Melbourne, and the CEO of IGCC is based in Sydney. Additional domestic and/or international travel may be requirement.

Note: many of the global working groups require attendance at meetings and calls outside of standard business hours.

Working in an industry association is about working in a small environment where people's opinions are valued and listened to. We encourage open communication and transparency and promote a dynamic work environment.

IGCC is an Equal Opportunity Employer and will not discriminate against any individual based on race, colour, sex, national origin, age, religion, marital status, sexual orientation, gender identity, gender expression, military or veteran status, disability, or any factors prohibited by applicable law.