

Investor Group on Climate Change

Membership Prospectus 2025

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About the Investor Group on Climate Change

We are the leading network for Australian and New Zealand investors to understand and respond to the risks and opportunities of climate change.

Our members include the region's largest superannuation and retail funds, specialist investors and advisory groups.

They are custodians of the retirement funds and savings for more than 15.8 million Australians and millions more New Zealanders.

IGCC members manage nearly \$40 trillion in global assets and over \$4.5 trillion AUM in Australia and New Zealand.

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01: A Message from our CEO

Welcome to the Investor Group on Climate Change

Thank you for considering joining the Investor Group on Climate Change.

IGCC helps members navigate the changing economic times linked to climate change

More than 100 investors and service providers have already joined IGCC, attracted by the broad value we offer in tackling one of the primary responsibilities of investors today: managing the risks and opportunities linked to a changing climate.

Almost 200 national governments have committed to achieving net zero emissions. This transformation already underway — could be the largest economic change since the Industrial Revolution.

IGCC gives members access to tools and knowledge

Investors are also increasingly challenged by the physical damage and disruption being felt globally. Protecting and growing an investment portfolio through this upheaval requires access to the climate intelligence, tools, and peer knowledge that IGCC provides.

IGCC is the investor voice to policymakers on climate policy

We understand that the economy's fast and fair decarbonisation, climate adaptation and resilience are in the best financial interests of beneficiaries. Investors are important players in that process, but we also know that capital flows are profoundly influenced by governments' policy settings. IGCC's credibility and the relationships we've developed ensure that the voice of our members is heard by policymakers making decisions that impact investors.

By joining IGCC, you'll strengthen that voice, gain insights into policy impacts on capital markets, and, if you choose, help shape the policies that will, in turn, shape our climate-resilient net zero economy.

IGCC connects members with heavy-emitting companies

Full IGCC members also get access to our work on investment stewardship and corporate engagement. We're the Australian-based facilitator of Climate Action 100+, which is the world's largest and most effective collaborative engagement initiative aimed at driving down emissions and climate risk in heavy-emitting companies a crucial element of de-risking investment holdings and the global economy.

IGCC's core operations are funded by the annual fees paid by our members. We also gratefully acknowledge the support of our partners, foundations, and supporters, which enables us to create tangible, real-world outcomes in our key strategic areas at the local level and to advance our co-led global programs in collaboration with our international peers. And of course, IGCC's work program wouldn't be what it is without the participation of those members who generously dedicate their time to chair meetings, provide content, comment on draft reports, and support in so many other ways.

I'm so proud that so many organisations in the investment community see value in IGCC membership, from superannuation funds to asset managers to boutique clean energy specialists, and the advisors and legal firms that investors rely upon. Not only have they joined a network with unique access to market-leading intelligence and the world's best climate initiatives and resources, but our leading members have also made valuable contributions to shaping the climate investment industry in a way that will positively impact their beneficiaries' futures.

l invite you to join them and us.



Rebecca Mikula-Wright CEO, IGCC & AIGCC



02: Our Purpose and Approach

Our 2050 Vision

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To deliver a climate-resilient economy that is on track, by 2030, for net zero emissions in 2050.

Our Mission

We will deliver real and accelerated progress on climate change by connecting, collaborating, and advocating on behalf of investors to responsibly manage climate risks and opportunities, and drive sustainable returns for investors and the beneficiaries they represent.

Our Impact

Our Annual Report provides an overview of our year's work delivering on our 22–25 strategy.

Asset Owners (PAAO)

Net Zero Asset Managers

initiative (NZAM)

Net Zero Investment Framework (NZIF)

Read our 2024 Annual Report <u>here</u>.

How We're Delivering

Our 2022–2025 priorities — outlined in our Strategy Deck — are shaped around three 'impact strategies' delivered through dedicated workstreams: Investor Practice, Policy & Advocacy, and Corporate Engagement. The intersection of these workstreams reflects the essential partnership between investors, industry, and government in realising a climate-resilient net zero emissions economy.

From accelerating net zero investment practice, to driving down emissions from industry, to advocating for 1.5°C aligned policies, we strengthen the contribution investors are making to accelerate climate action, while helping them protect their investments and safeguard the interests of their beneficiaries.





03: Our Members

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IGCC's membership includes a broad range of asset owners and asset managers, including many of the largest global and local institutional investors. As the importance of climate change grows within the investor community and the impact of our work becomes more apparent, our membership continues to grow.

- IGCC represents more than 100 members, speaking on behalf of:
 - 15.8 million beneficiaries across Australia and New Zealand
 - And nearly \$40tn under management globally

As of December 2024, our members include:

Asset Consultants

- 1. Frontier Advisors
- 2. JANA
- 3. WTW Willis Towers Watson

Asset Managers

- 1. abrdn
- 2. Adamantem Capital
- 3. Alphinity
- 4. Apostle Funds Management
- 5. Ausbil
- 6. AXA Investment Managers
- 7. Barings
- 8. BlackRock

- 9. Booster
- 10. BT
- 11. Dexus
- 12. EG
- 13. Fidelity International
- 14. First Sentier Investors
- 15. IFM Investors
- 16. Investa
- 17. Investible
- 18. Lighthouse Infrastructure
- 19. Macquarie Asset Management
- 20. Magellan
- 21. Maple-Brown Abbott
- 22. MaxCap Group
- 23. Mercer
- 24. Metrics Credit Partners
- 25. MLC Asset Management Services
- 26. Morrison
- 27. Munro Partners
- 28. Myer Family Investments
- 29. Nanuk Asset Management
- 30. New Forests
- 31. Payton Capital Limited
- 32. Pendal Group
- 33. Perpetual Group
- 34. PIMCO
- 35. Platypus Asset Management
- 36. QIC
- 37. Qualitas
- 38. Regnan
- 39. Stockland
- 40. T. Rowe Price
- 41. Triple Eight Capital
- 42. U Ethical Investors
- 43. Vanguard
- Viridios Capital
 Windlab
- 45. Woodbridge Capital

- Asset Owners
- 1. Active Super
- 2. AMP
- 3. Australian Ethical Investment
- 4. Australian Retirement Trust
- 5. AustralianSuper
- 6. Aware Super
- 7. Brighter Super
- 8. CareSuper
- 9. Cbus Super
- 10. Colonial First State
- 11. Commonwealth Superannuation Corporation
- 12. Equip Super
- 13. ESSSuper
- 14. Future Group
- 15. HESTA
- 16. Hostplus
- 17. NZ Super Fund
- 18. QBE Insurance Group
- 19. REI Super
- 20. Rest
- 21. State Super
- 22. TCorp
- 23. TelstraSuper
- 24. TWUSUPER
- 25. UniSuper
- 26. University of Melbourne
- 27. University of Sydney
- 28. Victorian Funds Management Corporation

Industry Associations

- 1. Australian Council of Superannuation Investors
- 2. Australian Investment Council
- 3. Australian Property Institute
- 4. Carbon Market Institute
- 5. Infrastructure Sustainability Council
- 6. Resilient Building Council
- 7. Responsible Investment Association Australasia

Investment Broker

1. Citi

Law Firms

1.

2.

3.

4.

5.

6. EY

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- 1. Baker McKenzie
- 2. MinterEllison
- 3. Norton Rose Fulbright

Service Providers

Accela Research

Brunswick Group

ERM Energetics

FTSE Russell

GHD Advisory

12. Mott MacDonald

14. Owl Advisory by KWM

19. The Climate Risk Group

Monash Centre for Financial Studies

Morningstar Sustainalytics

ISS ESG

MSCI

Pathzero

16. Pollination

17. S&P Global

18. Scientific Beta

Arcadis

Emmi

04: Why Become a Member of IGCC?

IGCC membership provides organisations with an opportunity to strengthen climate change-related investment management and be recognised as proactively engaging with the risks and opportunities associated with climate change.

IGCC's activities represent a commercially valuable offering to our members and, importantly, to their beneficiaries, by maximising efficiency through collaboration on various topics, including policy and advocacy engagement, investment stewardship practices, and the professional development and upskilling of team members. This occurs in a segment of the finance sector that is set to play an increasingly important role in investors' fiduciary duties.

Our program of events, thought leadership, policy submissions, masterclasses, investor roadshows, and partnerships with global peer networks, helps us to work with members to deliver on our key objectives.

Becoming an IGCC Member

1. Use Your Influence to Advocate for Orderly and Just Climate and Energy Transition Policies

Work with us to bring the investor voice to Canberra. Influence the direction of climate and energy policy in Australia and New Zealand through direct-engagement with IGCC's extensive network of policymakers, listed corporations, unions, and subject matter experts, supporting an orderly and just energy transition.

2. Engage With Heavy Emitters to Drive Down Emissions in Industry

Engage with Australia's heaviest emitters on climate risks and opportunities through our partnership with the global investor-led initiative <u>Climate Action 100+</u> to drive down industry emissions and support a level of ambition that aligns with a 1.5°C pathway.

3. Access Global Best Practice to Accelerate Net Zero Investment Strategies

Integrate climate risk and opportunities into your investment processes with support from global bestpractice guidance, access to international investor initiatives, and practical, hands-on masterclasses on local developments.

4. Understand and Assess Physical Climate Risk to Drive Urgent, Economy-Wide Adaptation and Resilience

Gain unmatched insights into climate risk assessment and adaptation strategies, enabling you to protect your investments, unlock new opportunities in green fechnologies, and participate in industry efforts aimed at climate resilience.

5. Contribute to a Just Transition through Targeted Engagement with Policymakers, Corporates, and Communities

Help shape a just energy transition in Australia through our program of investor-focused research, site visits, masterclasses, and targeted engagement with companies, policymakers, communities, and international experts.

05: Member **Opportunities:** Year-round Activities

Monthly Member Briefings

Monthly Member Briefings are held on the second Wednesday of each month. We provide exclusive updates on the latest in climate finance and IGCC's activities.

Attendees can attend virtually or in person in Sydney or Melbourne with lunch and refreshments provided for in-person attendees. They are great networking opportunities.

Masterclasses

These hands-on, practical sessions provide a deep dive into new, important, or challenging climate finance topics across the Investor Practice, Corporate Engagement, and Policy workstreams.

Topics for 2025 include the just transition, effective stewardship levers, and scenario analysis. Investors will learn about the latest developments and guidance in these areas and participate in practical exercises to improve their knowledge and skills.

Masterclasses are typically two hours, providing an in-depth professional development opportunity.

Pre-AGM Investor Briefings for Corporate Engagement

Our Corporate Engagement team arranges pre-AGM briefings to inform investors on relevant matters, including climate-related resolutions, strategies to enhance corporate climate disclosures and targets, and board climate competencies and capabilities.

Spotlight Events

Throughout the year, IGCC members are invited to participate in one-off activities offering deeper engagement and participation in a specific area of work. These one-off activities are designed to further investor efforts in key areas of their climate practice.

Investor Roadshows

IGCC connects members with policymakers through investor roundtables, parliamentary events, media briefings, and direct advocacy. We also host site visits to key regions like the Hunter and Gladstone—bringing members closer to Australia's energy transition on the ground.

Examples of past roundtables

Streamlining GHG Assurance Roundtable

IGCC and CAANZ convened investors, auditors, and data providers to explore ways to streamline assurance of greenhouse gas emissions data. The aim was to reduce cost duplication for investors and improve efficiency in verifying data used in mandatory climate disclosures.

State-based engagement roundtable

IGCC convened sub-sovereign investors to develop a collaborative approach for engaging with state governments — sharing investor insights on renewables and adaptation while managing advocacy risks. The roundtable secured a new member and strengthened pathways to influence investable policy.

Just Transition roundtable

IGCC brought together investors, unions, and community groups to contribute to investor expectations for company Just Transition plans. Now working with members to embed these expectations into practice through capacity building, stakeholder mapping, and new tools — guiding our work through 2025 and beyond.

06: Member **Opportunities: Annual Activities**

Annual State of Net Zero Survey

Released annually, our <u>State of Net Zero Report</u> is the most authoritative source of market information on Australian investors' progress in building climate-related thinking into their investment decisions. It influences

IGCC Annual General Meeting

At the IGCC AGM, we cover several important agenda items, including reviewing and accepting the Director's report and the Financial Statements for the previous Completing the annual survey is a requirement for IGCC membership. It informs the broader market and identifies

industry practitioners, policymakers, commentators,

and media throughout the year.

the challenges and barriers faced by investors on their path to net zero, adaptation, and resilience, thus guiding IGCC's strategy and plans in service of its members and mission.

fiscal year, approving the minutes of the previous year's AGM, and voting on the appointment of nominated directors. Additionally, we use the opportunity to highlight

major achievements from across the year and discuss key priorities for the year ahead.

Our Flagship Event: Annual Climate Finance and Investment Summit

Our Annual Climate Change and Investment Summit remains the most valuable event on the calendar for investors managing the risks and opportunities of climate change.

Our 2025 Summit "Decoding the Transition" will be held on 16–17 October in Sydney. This will be a truly special event as we celebrate our 20th Anniversary.

About the Summit

Why is the Summit unique?

1. Our Singular Focus on Climate and Investment: The Summit program leverages our core business: helping our members manage climate risks and accelerate capital flow to climate opportunities. IGCC's year-round efforts in publishing resources, networking, and collaborating with investors, researchers, and decision-makers across business and policy culminate in this unique event tailored for finance industry professionals.

- 2. The Most Important New Developments: Drawing on our experience and extensive network across finance, policymaking, research, and business, we identify the most important developments in climate finance and investment. These insights offer an exclusive experience that promises to keep attendees at the forefront of this complex and rapidly evolving landscape.
- **3.** A Deeper Understanding: Our conference is the region's most credible forum where speakers cover the intricacies of climate-related investing, going far beyond the mainstream discussions. It is specially curated for professionals who need a deeper, more comprehensive understanding to keep growing their climate practice.
- **4.** A Premier Networking Experience: Attendees can access unparalleled networking opportunities, connecting with policymakers, politicians, and decision-makers across business and the finance sector. These invaluable connections and sophisticated conversations will influence the future of the industry.

Audience Breakdown

Would you attend the IGCC Summit again in 2025?					
Yes	97%				
No	3%				

How would you rate the quality of presentations & speakers?

Excellent	60%	
Good	40%	
Average		
Poor		



07: Member **Opportunities: Our Workstreams**

Our 2022–2025 priorities are shaped around three 'impact strategies', delivered through dedicated workstreams: Policy & Advocacy, Investor Practice, and Corporate Engagement.

We have also identified "physical risk and resilience" and "just transition" as crucial themes that require particular focus and effort across our three impact strategies. Over our current three-year strategy cycle, each of our workstreams integrate topics from these themes into their workplans. Workstreams are opt-in for IGCC members, and through scheduled Working Group sessions, provide opportunities for collaboration, capacity-building and information sharing for a range of professionals within our membership, including ESG teams, portfolio managers, C-suite executives, and trustees, among others.

Each workstream also oversees several action-oriented and member-led sub-working groups. Sub-working groups typically focus on specific themes and projects. They operate within defined timeframes, allowing them to dissolve upon the accomplishment of their objectives, whether this be a thought leadership report, an engagement sprint, or the attainment of a specific policy outcome.

The following sections provide an overview of each of our workstreams' key activities to help you understand how your organisation can benefit and get involved if you choose to. Policy & Advocacy

Policy & Advocacy: Championing Policies for a Resilient Net Zero Economy

IGCC is the investment community's authoritative voice on climate change. We develop policy positions through thought leadership, extensive member consultation, and research based on the latest science and economics.

We advocate for these policies by engaging with relevant decision-makers across Parliament, government departments and agencies, media, and other key stakeholders.

We also keep members up to date as our focus policy areas become likely to impact investment practice.

Get Involved: Our Policy & Advocacy Initiatives

Working Group

Policy & Advocacy: This group coordinates IGCC's advocacy and government engagement activities in support of IGCC's Policies for a Resilient Net Zero Emissions Economy and maintains oversight of the role that companies and industry associations play in delivering constructive climate change policy outcomes.

Sub-working Group

The Energy Transition: This group develops investible energy policies across all levels of government and supports integrating consumer energy resources for economy-wide decarbonisation with the goal of a planned fossil fuel phaseout, backed by transmission, renewables, and storage deployment.

Members upskill on evolving policy challenges, shaping positions that unlock investment in electricity systems and green industries. The group's work deepens and complements IGCC's broader policy strategy.

It also advocates for more public and private investment in transmission, a managed coal and gas phaseout, and strategic government ownership to enable private investment. **Investor Practice**

Investor Practice: Accelerating Net Zero Investment Practice

Our Investor Practice team works with members to integrate climate risk and opportunities into their investment processes and manage their portfolios in line with net zero.

Members get access to global climate investment initiatives, the latest technical guidance, and up-to-date information on local climate policy settings. This helps investors implement their net zero commitments and translate them into leading climate-related practices.



Get Involved: Our Investor Practice Initiatives

Duncan Paterson - Director of Investor Practice



Working Group

Investor Practice: In 2025 the Investor Practice team will shift the focus of our Quarterly Working Group sessions from asset class-level target setting guidance covered in 2024, to *Transition Planning: Exploring the Building Blocks for Investor Net Zero Strategies.*

This group will help investors implement the <u>Net Zero</u> <u>Investment Framework (NZIF 2.0)</u>, the most widely used guide by investors globally to set net zero targets and produce related net zero strategies and transition plans. The group addresses implementation challenges and facilitates the exchange of approaches among investors and experts. Additionally, the group helps build investor capacity in cross-cutting areas such as climate solutions, carbon offsets, and scope 3 emissions.

The Investor Practice Working Group holds four x 1-hour video conference sessions per year. Approximately 40 members participate, comprising a cross-section of IGCC's superannuation fund, asset manager, and service provider membership.

Sub-working Groups

Real Assets: The group aims to enhance investors' understanding and capabilities regarding decarbonisation efforts and the management of physical climate risks associated with real assets (including real estate and infrastructure). This group focuses on applying and contributing to the development of specific frameworks and guidance, namely the Net Zero Investment Framework (NZIF 2.0) and the Physical Climate Risk Assessment Methodology (PCRAM).

Throughout 2025, the group will continue to focus on physical climate risk assessment for infrastructure assets, improving the credibility and utility of assessments and enabling an improved understanding of risk and defensible investment decision-making and disclosures.

Climate Solutions: The group encourages practical discussions among investors to boost investment in climate solutions. It assists members in improving their understanding and practices concerning climate investment and promotes knowledge-sharing within the investor community.

Access to Leading Global Tools, Methods & Frameworks

Net Zero Asset Managers initiative (NZAM)

The Net Zero Asset Managers initiative includes 325 independent asset managers responsible for over \$57.5 trillion in assets under management have committed — as of July 2024.

Signatories commit to supporting investing aligned with net zero emissions by 2050 or sooner, in line with global efforts to limit warming to 1.5°.

Read more about the initiative here.

Paris Aligned Asset Owner initiative (PAAO)

The Paris Aligned Asset Owners initiative includes 57 asset owners with more than US\$3.3 trillion in AUM — as of May 2024.

Signatories commit to transitioning their investments to achieve net zero portfolio emissions by 2050 or sooner, drawing on the Net Zero Investment Framework to set targets, and publishing a climate action plan.

Read more about the initiative here.

Investor Practice

The Net Zero Investment Framework (NZIF)

The IGCC investor practice team provides guidance on implementing the Net Zero Investment Framework (NZIF) — the leading methodology used by investors globally to set public targets and devise a net zero strategy.

The framework was developed with extensive investor input and accommodates a variety of markets and regulatory settings. The framework is a recognised methodology under the global net zero alliances and includes bespoke asset class supplements.

Learn more about the framework here.



Corporate Engagement

Corporate Engagement: Driving Down Industry Emissions

Our Corporate Engagement team facilitates investor engagement with industry on climate risks and opportunities. The team's work is primarily focused on heavy emitters within the Australian economy, aiming for an ambition consistent with a 1.5°C-aligned decarbonisation pathway.

IGCC is a founding partner of Climate Action 100+, a global investor-led engagement initiative ensuring the world's largest corporate greenhouse gas emitters take necessary action on climate change. This initiative shapes most of our engagement work.

To support corporate engagement activities, we develop guidance, frameworks, and thought leadership in collaboration with members and regional CA100+ signatories. Thematic priorities are determined through investor consultation, and recent publications have focused on corporate climate governance, capital allocation, physical risk and resilience, just transition planning, and systems stewardship.

Get Involved: Our Corporate Engagement Initiatives

Richard Proudlove - Director of Corporate Engagement



Working Group

Corporate Engagement: Our Corporate Engagement Working Group is open to all IGCC investor members and Climate Action 100+ signatories. It provides a forum to discuss and build understanding of the priorities and challenges associated with climate-related corporate engagement. Sessions include updates on Climate Action 100+ engagement activities and IGCC's Corporate Engagement workplan. It often hosts presentations and briefings from a range of experts and market stakeholders.

To avoid conflicts of interest, working group meetings are open only to full IGCC members (i.e. asset owners and asset managers) and Climate Action 100+ signatories.

Sub-working Groups

Positive Lobbying: Our Corporate Positive Lobbying Sub-Working Group has two primary areas of focus. It seeks to facilitate joint investor and company climate policy engagement (e.g. in relation to Australia's national decarbonisation goals and associated policy levers). It also seeks to ensure that Climate Action 100+ companies in the region are improving their lobbying scores against the CA100 Net Zero Company Benchmark disclosure framework and the alignment assessments.

Physical Risk and Resilience: This group focuses on producing member-led guidance for investors and is driven by the objectives outlined in our <u>Road to</u> Resilience strategy.

The group's first project is to develop a set of draft expectations of corporate climate resilience, which is designed to complement mandatory disclosures for companies regarding physical risk. This group is now in its second phase and is developing best practice examples of companies building resilience to physical risks. Investors have engaged with companies and will continue to engage with them to build physical risk and resilience.

International Initiatives

Climate Action 100+

Climate Action 100+ is an investor-led initiative working to ensure the world's largest corporate greenhouse gas emitters take necessary action on climate change.

Through the initiative, more than 600 investors globally are engaging companies on improving climate change governance, cutting emissions, and strengthening climate-related financial disclosures, to create long-term shareholder value. Engagement focuses on almost 170 companies critical to the global net-zero transition.

The work of the initiative is coordinated by five investor networks: AIGCC, Ceres, IGCC, IIGCC and Principles for Responsible Investment (PRI), and is supported by a global Steering Committee.

Information about joining the initiative can be found on the <u>Climate Action 100+ website</u>. Members based in Australia or New Zealand can also contact our Corporate Engagement Director, <u>Richard Proudlove</u>, for more information.

Read more about Climate Action 100+ here.

08: Our Strategic Relationships

Our Strategic Relationships

IGCC works closely with peer networks and associations, both locally and internationally. This collaboration ensures that each group's work is complementary, coordinated, and mutually beneficial.

IGCC plays a vital role for members in this ecosystem. Given the scale, breadth, and complexity of climate change's impact on the economy, members appreciate our specialisation, deep expertise, and credibility with local decision-makers in policy and business.

Climate factors interact with broader sustainable finance, while investment interacts with banking, insurance, industry, and other sectors. Additionally, the Australian and New Zealand economies are integrated into the global economy. Therefore, IGCC communicates and coordinates with other organisations where interests align.

Local Collaborations

Local organisations operating in the responsible investment space have a partnership agreement that institutionalises strategic and working-level mechanisms for coordination, collaboration, and planning. Parties to the agreement include:

- Australian Council of Superannuation Investors (ACSI)
- Australian Sustainable Finance Institute (ASFI)
- <u>Principles for Responsible Investment (PRI)</u>
- Responsible Investment Association Australasia (RIAA)

We have identified and agreed on the policy, investor practice, and stewardship areas and themes that each organisation will focus on, avoiding duplication and ensuring the delivery of strong value for our members.

International Collaborations

IGCC works closely with international peer networks, particularly:

- UK & Europe | <u>The Institutional Investor Group on</u> Climate Change (IIGCC)
- Asia | Asia Investor Group on Climate Change (AIGCC)
- North America | Ceres
- Global | Principles for Responsible Investment (PRI)
- Global | <u>The UN Environment Program Finance</u> Initiative (UNEPFI)



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09: Member Testimonials



Dr Sebastian Thomas Climate & Environment Lead – QIC

"The IGCC is an important association for our industry it's a constructive community and the IGCC team provide invaluable coordination and leadership across so many critical themes.

Participating in the Investor Practice Working Group, for instance, provides insights into the challenges and strategies of our industry peers, the tools we can apply to achieve positive change, and the emerging issues we must all face. Great to be part of it."



Ros McKay Head of Responsible Investment – Cbus Super

"As stewards of our members' money, we have a role to play in shaping the systems in which we operate and invest, driving better outcomes for our members and the world in which they will retire.

Some of the biggest issues facing the world today, such as climate change, cannot be solved by individual investor action alone. IGCC provides a unique opportunity for investors to work collaboratively to understand and respond to climate change risks and opportunities.

This includes IGCC's important work co-ordinating an investor voice to reduce barriers, encourage clear signalling and support by governments, lower regulatory and market barriers, and risks so that as investors, we may improve the risk-return profile of our members investments."



Persephone Fraser Ethical Research & Climate Policy Lead – Australian Ethical

"Australian Ethical is an active member of the Investor Group on Climate Change, and of the Corporate Engagement working group. We see great value in the support and coordination role the team play in order to achieve meaningful engagement outcomes with key high emitting companies, including useful resources and analysis."

10: Governance

IGCC is a not-for-profit organisation. Our work is funded by member fees, philanthropy, partnerships, and sponsorship from supporters who understand the power of capital to support climate action.

Membership of IGCC is open to investors operating in Australia and New Zealand

including superannuation funds, insurance companies, fund managers and other financial services providers, such as asset consultants, brokers, and investment industry associations.

More information on membership and categories can be found in the <u>IGCC</u> Membership Policy.

Our Board

The IGCC Board is comprised of senior representatives from the finance industry, from organisations that are members of IGCC. The Board meets regularly and provides strategic oversight of the operations of IGCC and of our sister organisation the Asia Investor Group on Climate Change (AIGCC).

The activities of the Board are governed by IGCC's Constitution.



Stephen Dunn Chair | Board Director, Chair of Investment Committee, Cbus



Sybil Dixon Secretary | Head of ESG Product, Vanguard



Ed John Associate Member Executive Manager, Governance & Engagement, ACSI



Zoe Whitton Associate Member | Executive Director, Pollination



Chair (AIGCC) | Chief Investment Officer, Cathay Financial Holdings



Helga Birgden Deputy Chair Partner, Global Business Leader, Responsible Investment, Mercer



Sonya Sawtell-Rickson Treasurer | Chief Investment Officer, HESTA



Damian Graham Full Member | Chief Investment Officer, Aware Super



Andrew Gray Full Member | Head of ESG & Stewardship, AustralianSuper



Mark Knight Full Member | Chief Executive Officer, Ausbil



Ian Patrick Chief Investment Officer | Australian **Retirement Trust**



Dr Chris Fayers Full Member | Head of Regnan Australia (Perpetual Limited)



Tyrone O'Neill Full Member | Chief Strategy & Corporate Affairs Officer, Rest



Dan Chi Wong Deputy Chair (AIGCC) | Head of ESG Advisory and Integration, APAC, Schroders



11: Summary of Membership Inclusions

Summary of Membership Inclusions

Join IGCC today to gain access to a range of benefits:

- Working Groups and Sub-Working Groups
- Masterclasses

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- Invitations to Exclusive Briefings and Events
- IGCC Annual Climate Investment and Finance Summit
 - Discounts on registration
 - Priority access to sponsorship opportunities
- Investor Roadshows
- Monthly Member Briefings
- Support with participation in International Initiatives*
 - Paris Aligned Asset Owners (PAAO)
 - Net Zero Asset Managers (NZAM)
 - ClimateAction 100+
- Branding and Promotion
 - Logo on IGCC website
 - Access to IGCC logo**
 - New member announcement at Monthly Member Briefing
 - New member announcement on IGCC's LinkedIn

Our Corporate Engagement initiatives are not relevant to Associate Members.

*An application process is required to become a signatory to PAAO or NZAM. The success of application is subject to approval by the relevant initiative.

**Current members in good standing and with their fees paid up to date can use the logo in the context of their membership and accurate representations of their participation in any IGCC working groups and other initiatives.



12: FY25 Membership Categories and Fees*

*Fees are as at 1 July 2025 and exclusive of GST

FY25 Membership Categories and Fees

IGCC membership is available to investors operating in Australia and New Zealand, as well as to relevant service providers and industry associations.

Membership Tier	2025/2026
Full Member — Tier 1	\$31,050
Full Member — Tier 2	\$18,027
Full Member — Tier 3	\$12,017
Full Member — Tier 4	\$6,008
Full Member — Tier 5	\$3,004
Associate Member	\$6,008

Full Member

Full Membership of the IGCC is open to all institutional investors including superannuation funds, insurance companies, fund managers and property fund managers.

The membership category and fee bracket are based on the organisation's total global assets/ funds under management.

- Tier 1 = assets/ funds =/> \$50bn
- Tier 2= assets/ funds =/> \$10bn
- Tier 3 = assets/ funds < \$10bn
- Tier 4 = assets/ funds < \$5bn
- Tier 5 = assets/ funds < \$1bn

Associate Member

Associated Membership of IGCC is open to organisations that contribute to the work of IGCC's full members, including service providers, consultants, brokers, and industry associations.



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13: Our Team

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Our team works closely with members in shaping priorities, delivering activities across workstreams, and representing the investment community on climate-related issues.

Executive & Back Office



Rebecca Mikula-Wright Chief Executive Officer



Fergus Pitt, Director, Communications and Climate Resilience



Nicole O'Brien Director, Operations



Bethany Noble, Senior Media & Communications Manager



Investor Practice

Duncan Paterson Director, Investor Practice



Marwa Curran Investor Engagement Manager

Corporate Engagement



Richard Proudlove Director, Corporate Engagement



Dani Sew, Senior Manager, Corporate Engagement

Policy and Advocacy

Kate Simmonds Senior Physical Risk & Resilience Advisor



Senior Manager, Advocacy



Bethany Richards Manager, Policy



Rachael Millar Senior Communications Manager



Sashi Lata Manager, Finance & Governance



Lisa Caripis Investor Practice Program Manager



Corporate Engagement









14: Ready to Join?

We would love for your organisation to become a member of IGCC. Please complete the following process for consideration.

Step 1: Complete the <u>Membership</u> Application form.

Step 2: Return the form to the IGCC team to be circulated with the IGCC Board for consideration.

Step 3: On approval, pay the Membership fees. Fees are used to support the range of IGCC activities. **Membership Policy**

Application Form

Membership Fee Schedule



Investor Group on Climate Change

Contact

+61 2 8974 1160

<u>Email</u>

<u>Website</u>

Linkedin

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